The Chandler CofE(Aided) Junior School

Policy Number: RCH-01

School Uniform Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

This policy applies from 1 September 2026.

2. Our School's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our School will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in the way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Kelly Davidson on finance@chandlerjunior.school, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our School has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or a unique fabric or style, cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting any items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the Uniform Policy and carefully considering any complaints about uniform in line with the School's Complaints Policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this Policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our School's uniform

- Red polo shirt with* or without school logo
- *Red sweatshirt or cardigan with school logo
- Grey trousers or shorts - with white or grey socks
- Grey skirt or pinafore dress with grey tights or white or grey socks
- Red/white checked summer dress - with white socks
- Black shoes or sturdy black sandals (Summer term only - preferably with covered toes)

PE kit (to be worn on PE day)

- *PE T-shirt with school logo in House Colour
- * Red PE Hoodie with or without school logo (optional), otherwise a Red school sweatshirt or cardigan as above (note – no other jumpers or hoodies allowed)
- Plain black or navy shorts, skorts, leggings or joggers (no stripes or logos, and no other colours allowed)
- Plain socks – trainer socks acceptable as part of PE kit in Summer term
- Trainers

Other items

- Hair - shoulder length or longer hair (boys and girls) must be tied back neatly. Children who do not have their hair tied back will be asked to do so with an elastic band. The School does not allow dyed or highlighted hair.
- Make-up, including nail varnish, and false nails are not permitted.
- Jewellery - children with pierced ears may wear one small stud earring in each earlobe (hoops or dangly earrings are not permitted). However, the earrings must be removed for sport and PE activities. For this reason, children must be able to remove their earrings themselves – if they are unable to do so, please remove the earrings before school on PE days. Rings, necklaces are bracelets are not permitted in School. However, a single charity band may be worn.
- Watches - may be brought into School, but please ensure that they are CLEARLY MARKED and handed to the classteacher for all PE and games lessons. 'Smart' watches are only permitted once a consent form has been filled in the parent/carer, and the watch should be handed to the classteacher at the start of the school day.
- Coats and bags – no specific style or brand is specified by this policy, but it is expected that the design of coats and bags be suitable for school life.

4.2 Where to purchase it

Items marked with * in section 4.1 can be purchased online from Price and Buckland. The School's webpages can be found at https://www.pbuniform-online.co.uk/chandlerjunior.

The School holds supplies of second hand uniform and details of stock can be found on Uniformerly. At other times, parents/carers can visit the School Office to check on what is in stock.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the School premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the School, or where they are representing the School (if required)

Pupils are also expected to contact Kelly Davidson on finance@chandlerjunior.school if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Kelly Davidson on finance@chandlerjunior.school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the School's Complaints Policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our School's Complaints Policy

The School will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the School's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The Governing Body will review this policy and make sure that it:

- Is appropriate for our School's context
- Is implemented fairly across the School
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the School's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equity, Diversity and Inclusion Policy
- Anti Bullying Policy
- Complaints Policy

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Staff Member responsible	KD	KD	
Nature of changes made	New policy	Updated for new legislation due to be implemented in Autumn 2026	
Governor Committee	ResCo	ResCo	
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